

The activity that LUBRITEC S.A. considers compliant with the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 is:

- Marketing, mixing and repackaging of industrial lubricants.
- Design of lubricant stores and greasing systems.
- Technical advice and execution of: plans, audits, tasks and training in everything related to industrial lubrication.

The Policy statement includes as guidelines:

1. Commitment to comply with applicable requirements, including legal ones.
2. Based on the strategic lines defined in the context analysis carried out, the company's objectives have been defined and disseminated at all levels of our structure.
3. Maintain an effective Integrated Management System that is integrated into the organisation's business processes.
4. Establish measurable and quantifiable improvement objectives in order to ensure and evidence continuous improvement of the integrated management system.
5. Manage processes that reduce the environmental impact of our activity and evaluate in advance the environmental impact of new activities or services.
6. Promote the rational use of natural resources and a clear awareness of favouring our environment, not only through our work, but also by involving all our suppliers and customers.
7. Commitment to environmental protection, including the prevention of pollution, and the sustainable use of resources.
8. To develop continuous training programmes aimed at improving the skills of our employees, thus involving all staff in the achievement of all the objectives set out in this document.
9. Commitment to provide safe and healthy working conditions for the prevention of work-related injuries and health impairment.
10. Commitment to the continuous improvement of the management system implemented in the company.
11. Encourage and achieve a motivating environment for all members of the company.
12. Commitment to eliminate hazards and reduce risks.
13. Commitment to worker consultation and participation.

Management makes this policy accessible and available to its customers, all employees, suppliers and stakeholders..



QUALITY, ENVIRONMENT AND OH & S POLICY

The Policy is kept up to date by means of periodic reviews, coinciding with management reviews of the system, in order to take into account changes in environmental conditions and information received. In this sense, the management provides and will provide all the human, technical and economic means necessary to achieve the objectives and goals that are established on a programmed and periodic basis.

The Management